



School Management During the Remote Learning Period

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New Demands on Management

- Global pandemic
- Remote learning
- Need for information

FOCUS on maintaining a shared information space

- students
- parents
- teachers
- management

Key to Successful Management - Communication



CHALLENGE:

How to keep the communication active during the remote learning period?

- Exchange of information through online platforms
- Regular video meetings
- The need to stay in touch with colleagues
- The continuous support and collaboration
- Reaching out to people
- Informal interaction and support

The main tool for interaction – online meeting



- Regular meetings with all staff
- Smaller focus group meetings
- Often more effective
- Important characteristic – the human touch

The Human Touch

- **Informal interaction during online meetings**
 - peeking into the homes of colleagues
 - virtual “coffee breaks” and lunch suggestions
 - sharing news about the highlights of lives



Collaborative decisions and sharing information

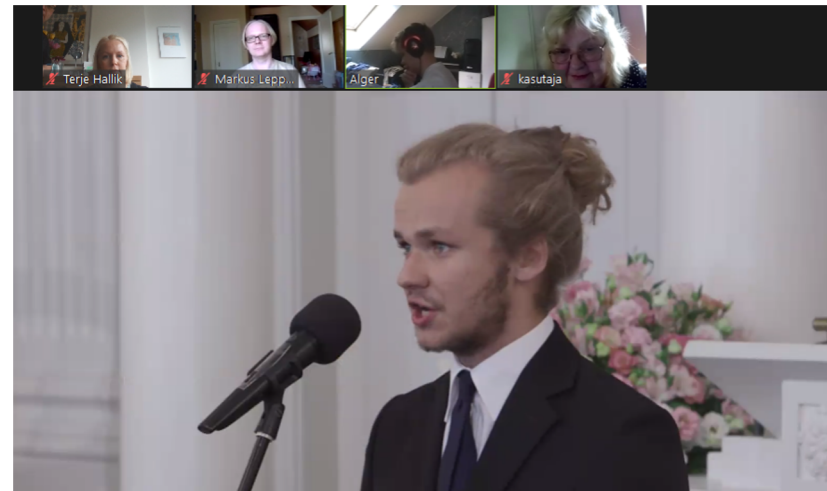
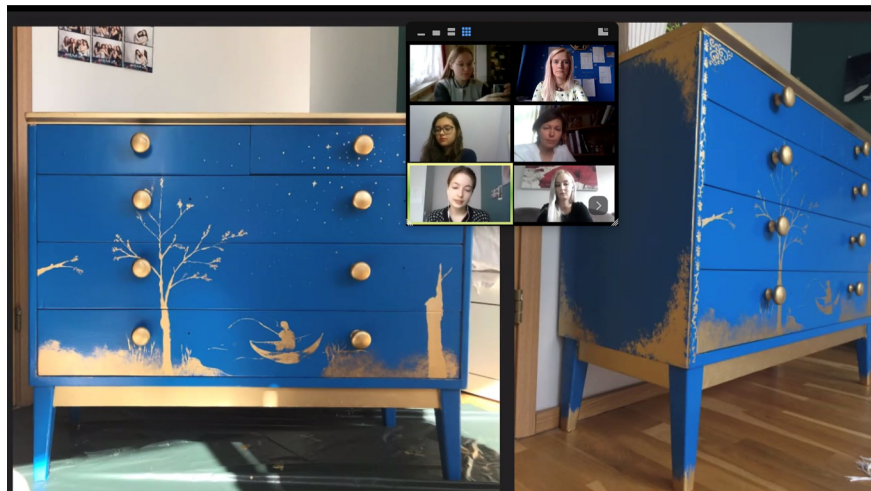


- **Surveys** for parents, students and teachers to find out their needs
- Weekly updated information through **MHG Newsletters – Estonian and English**
- Agreements and information to parents and students
- Highlighting student and teacher achievements



We Still Did It!

- Online exams and exhibitions
- Presentations of Personal Projects and Artwork
- Online events - Pet's Day, virtual greetings to the graduating class



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Challenges of the Experience

- Need for professional guidance and motivating the teachers with lower digital skills
- High workload of the support staff
- High number of online meetings
- Staying in touch with colleagues with no digital access at home

Benefits of the Experience

- areas of improvement formulated as agreements
 - continuous social interaction and collaboration
 - support and development of digital skills
 - flexibility in time-management
 - simplifying the schedule
 - the digital tools make it possible to stay in contact
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- analysis of the situation and taking best practices for future management decisions

A well-managed school is one that can maintain open communication through challenging times.



Thank you!

Credits: International Baccalaureate Organization, Pixabay, MHG Facebook page,